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## Ready 4 Kits Policies and Procedures

**Objective** – We at Ready 4 Kits strive to comply with all local, state and federal regulations as it pertains to product safety, social and ethical standards. As laws and standards change we will diligently work to update these documents and assure that all products and workplace standards remain in compliance.

**Policy**- To ensure that all of the products that we use meet safety standards, Ready 4 Kits will obtain safety documentation on all products included in our kits. The focus will be on California Proposition 65, CPSIA, Safe Drinking Water and Toxic Enforcement Act of 1986, and others that may affect the products that we distribute. These documents are available upon request for each product that we offer.

In addition to obtaining safety documentation, Ready 4 Kits will work with our vendors to have product safety tests administered annually to ensure individual lot integrity.

In regards to labor, we will comply with all social standards including but not limited to: forced labor, child labor, harassment, abuse, violence, nondiscrimination, hours of work, wages and benefits, health and safety.

**Quality Assurance** – Ready 4 Kits maintains that all products sold are, to the best of our knowledge, in compliance with all local, state and federal regulations for product safety. We also assure that our products are manufactured in a safe, non-discriminatory work environment. We stand behind our products and labor standards and will provide documentation on request.

If there are any questions/concerns on our procedures please contact [safety@ready4kits.com](mailto:safety@ready4kits.com)

A handwritten signature in black ink that reads "Thomas Migneault".

Tom Migneault  
President  
Ready 4 Kits